# Board of UNGC The office of Indonesian Global Compact Network

# Re - Commitment of Engagement

# Dear stakeholders,

It is with great pleasure as Mentor Foundation (MMB) provides a summary of the activities and events from January 2018 to March 2020 to highlight our commitment towards the SDGs goals. The following SGDs were achieved; Goal 4 - Quality Education, Goal 5 - Gender Equality and Goal 17 - Partnership for the Goals over the past 2 years. We are also aligned with the 10 Principles of the UN Global towards sustainable business practices.

MMB is now operating in its 5<sup>th</sup> year in Bali, Indonesia. Since MMB started its Personal Money management program mid-2014, we also recognize the needs of today's youth to manage their personal finances more sustainably. We decided to collaborate with selected senior high schools and vocational schools; to offer our program to these students before they complete their college education. We have great responses and feedback from these students; the knowledge they have acquired are practical and assist them to be more aware of their spending habits. With these newly acquired skills in Personal money management, these students will be able to apply the practical knowledge in different work and social situation.

The SDGs took effect from January 2016 and MMB is also committed to fulfil the relevant goals. Our continued collaboration with BaliWise, a women empowerment program means that young women from marginalized communities will have better success to be financially sustainable once they enter the workforce. We also collaborate with 2 vocational high schools to instill similar opportunities to these students before they graduate.



We continue our micro business program with 2 families in Banjar Batu Bayan, Desa Taman, Kecamatan Abiansemal, Kabupaten Badung with the piggery program

Our Small Business Entrepreneurship program was requested by Bali Belo, a business created by Yayasan Peduli Kemanusiaan to generate revenue towards sustainability. They request our assistance to train the managers about the fundamentals of small business operations to manage their sales, marketing and operational activities and reporting.

Our partnership with Yogurt Republic Indonesia is now in its fourth year as this social entrepreneurship program has proven to achieve many positive outcomes for the business, its staff and the community. New stores are being planned for 2019, thereby creating more job opportunities and local ownership for the astute managers.

In conclusion, Mentor Foundation is on the right track. We continue to work towards incorporating the Ten Principles with the SDGs to promote sustainability, transparency, accountability, and collaboration.

**Yours Sincerely** 

Alan Morgan

Founder & CEO

Mentor Foundation (MMB.ngo)



We start 2018 with great hopes of success for our beneficiaries and partners. Below are the highlights from January 2018 through to December 2018

# January - March 2018

# **Piggery program**

Results from the piggery program is bearing fruit as one of sow is expected give birth to piglets from family A. A total of 9 piglets were born and this provided new confidence to the family to continue the piggery program. As agreed, Mentor Foundation will receive 4 piglets which we are able to gift to another family to start this program.









We are fortunate to engage a local veterinarian to provide fortnightly health checks on the sows regarding their diets, weight checks and overall health checks.











#### BaliWise Intake #35

A total of 24 young ladies started their scholarship with BaliWise. For the next 12 weeks, they will learn more about personal money management as well as soft skills such as building rapport, perceptual positions, sensory acuity, focusing technique, and critical and creative thinking. These knowledge and skills will enable these young ladies to be responsible with their salaries and expenses, thus helping them to save for a brighter future.









# **Vocational High School SMA Ngurah Rai**

Providing knowledge and skills in personal management and soft skills to a class of 17 senior high school students. This program is part of their extra-curricular activity to learn about creating a small business. Topics covered include critical and creative thinking, IQ versus EQ, how to write a business plan for small business, discussing lifestyle habits of teenagers, tips, tricks and traps relating to borrowing money.







# **Yogurt Republic Kuta**

Ongoing mentoring support to Yogurt Republic 119 in Kuta. This is the third year of trading and the staff turnover rate is very low, less than 20% over 3 years. All junior staff have the opportunity and potential to become store owners; a unique model of 'giving back to the community' and providing every staff a career. The entire team of 15 staff participated in the fortnightly workshop.

It is very rewarding to observe the dedication and commitment in the team to turn up early when the last shift finished at 1am. Seeing their progress and personal improvement is testament that the mentoring programs at Mentor Foundation creates career progression, strong work ethics and improves the overall well-being of the staff.









#### **Yogurt Republic Seminyak**

This is the second store opened mid 2017 and follows the mentoring program similar to Yogurt Republic Kuta. Under this mentoring model, all junior staff have equal opportunities to become store managers and owners. The entire team of 17 staff attended the fortnightly workshop.









#### April – June 2018

#### BaliWise Intake #36

A total of 32 young ladies started their scholarship with BaliWise. For the next 12 weeks, they will learn more about personal money management as well as soft skills such as building rapport, perceptual positions, sensory acuity, focusing technique, and critical and creative thinking. These knowledge and skills will enable these young ladies to be responsible with their salaries and expenses, thus helping them to save for a brighter future.





#### BaliBelo

This is a small business program from Yayasan Peduli Kemanusiaan. Mentor Foundation was approached to assist with improving their existing business model and business plan. They teach their beneficiaries how to make bracelets and sell them at their dedicated art shop in Gianyar. Yayasan Peduli Kemanusiaa provides the materials such as volcanic black stone and other semi-precious crystals to their beneficiaries. They needed mentoring to improve their existing business, specifically understanding the cost of goods, bookkeeping strategies, social media marketing and inventory management.







# SMK-Pandawan, Abiansembal Badung

This is a high school that specializes in hospitality training. The principal fully supports Mentor Foundation's program for small business and personal money management. Although our program is part of the extra-curricular activity, the principal encouraged all students to attend. There was a total of 66 students and we divided our program into 2 sessions.









# **Yogurt Republic Kuta**

Continuing our mentoring session with the team at Yogurt Republic Kuta. The dedication from the staff reflects the positive impact from the regular training sessions to grow the potential of each staff, striving for excellent customer service, teamwork, and productivity.







# **Yogurt Republic Seminyak**

Continuing our mentoring session with the team at Yogurt Republic Seminyak. The dedication from the staff reflects the positive impact from the regular training sessions to grow the potential of each staff, striving for excellent customer service, teamwork, and productivity.







# July - September 2018

#### **BaliWise Intake #37**

Mentor Foundation welcomes 31 BaliWise students in their third quarter intake for 2018.











## **Yogurt Republic Kuta**

On going mentoring and training sessions with Yogurt Republic Legian in Kuta. Positive feedback from store managers and staff confirmed that regular training sessions is the key to productivity and superior customer services at Yogurt Republic. We also provide 1:1 mentoring session for all staff to improve their financial and personal wellbeing.









# **Yogurt Republic Seminyak**

On going mentoring and training sessions with Yogurt Republic Seminyak. Positive feedback from store managers and staff confirmed that regular training sessions is the key to productivity and superior customer services at Yogurt Republic.









## **October – December 2018**

There is no activity from mid-October 2018 due to lack of funding to Mentor Foundation. We decided to hibernate Mentor Foundation until such time it becomes appropriate to reinstate. We have another foundation, Yayasan AidHub Indonesia, which we are focusing our resources. It has been our privilege to share our experience and knowledge to improve the current situation of our beneficiaries in Bali. We will continue to maintain contact with our beneficiaries and provide mentoring support at their request.

# January - March 2019

No activity to report.

# <u>April – June 2019</u>

No activity to report.

## July -September 2019

No activity to report

# October – December 2019

No activity to report

#### January – March 2020

No activity to report



